



N Y S P M A L E G A L B E N E F I T S P L A N E A R L Y R E G I S T R A N T S B O N U S P A C K A G E

If you register on or before June 30, 2019, for the program commencing August 1, 2019, to July 31, 2020, you will receive the following, which no other program offers:

1. One hour of free legal consultation on matters where you have legal questions or issues.
2. One hour of free legal services applied to legal services when you retain the law firm of Feldman Kieffer, LLP for professional services.
3. Forms including an updated Business Associate Agreement and Notice of Privacy Practices for HIPAA compliance purposes.
4. **Updated written sexual harassment policy and training guidelines to comply with NY's new mandatory requirements for all employers. [NEW BENEFIT]**

Enclosed is an application form for the **NYSPMA Legal Benefits Plan**, formerly known as the Podiatry Protection Program. If you have been a member of the Podiatry Protection Program, the protection afforded under this program expires July 31, 2019. To continue receiving the benefits of the program or upgrade your benefits, please complete an application and mail it in with your check made out to the NYSPMA Legal Plan.

For members who have not previously participated in the program, please complete the application form, and send in your check made out to the NYSPMA Legal Benefits Plan in the amount of \$345.00 for \$7,500.00 in coverage or \$445.00 for \$10,000.00 in coverage, and mail to the New York State Podiatric Medical Association to receive the early registration benefits.

Any applications or checks received after July 31, 2019, will be returned, and you will not be eligible for either continued membership or new membership. If you have any questions about the Program, please contact the Association at 212-996-4400 or Andy Feldman, Esq. at 716-852-5875.

T E R M S A N D C O N D I T I O N S

New York State Podiatric Medical Association Legal Benefits Plan (LP) is available to New York State Podiatric Medical Association members in good standing. The Plan is designed to protect the legal and financial interests of podiatrists facing public and private administrative proceedings. The Plan is not insurance or an insurance plan and is not the offering of an insurance plan, and benefits do not include litigation or threatened litigation.

The Plan provides legal benefits in exchange for a payment, and includes benefits covering potential actions, proceedings, and/or investigations before the New York State Education Department, Medicaid or Medicare, Workers' Compensation, the United States Office of Civil Rights (HIPAA), United States Occupational and Safety Health Administration, IPRO, and any Health Maintenance Organization (HMO) or other insurance/managed care plan, provided that coverage for HMO and insurance/managed care plan issues relate only to claims, proceedings, and/or investigations where the HMO or insurer seeks to recover or recoup money from a podiatrist for fraud or similar alleged wrongdoing and not to ordinary billing disputes or routine denials of reimbursement.

Legal services are provided by Feldman Kieffer, L.L.P. Matthew Feldman serves as general counsel to the New York State Podiatric Medical Association. Benefits of LP are secondary to any applicable insurance or other financial coverage an NYSPMA member podiatrist has for the particular legal matter and the LP plan shall only be utilized when such other coverage has been exhausted.

Plan benefits are only effective for the LP year from August 1, 2019, through July 31, 2020, and the matter must fall within the plan year and notice of such matter must be made while coverage is in effect in order for coverage to be provided. If a legal matter is outside the definition of the LP as described in this provision or coverage limits have been reached, Feldman Kieffer shall provide services to a podiatrist at a preferred billing rate on a direct bill basis to the podiatrist client, provided that Feldman Kieffer determines that the matter is one in which Feldman Kieffer can adequately represent the podiatrist client.

The NYSPMA Legal Benefits Plan does not include benefits for litigation or criminal matters under any circumstances. Participation by NYSPMA members in the NYSPMA Legal Benefits Plan is subject to screening and approval by Feldman Kieffer LLP and NYSPMA, which screening and approval can, at a minimum, consist of review of prior usage and utilization history with the Podiatry Protection Program, review of any malpractice or professional disciplinary history, and review of any NYSPMA ethics and NYSPMA peer review history. (Over)

