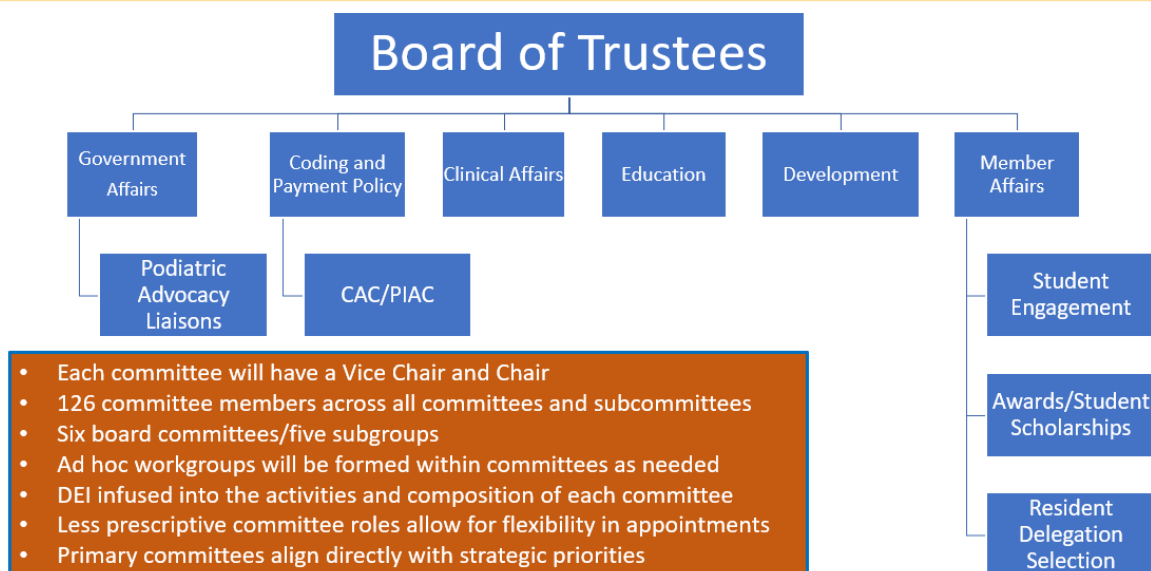


APMA's New Committee Structure to Strengthen Strategic Alignment & Member Engagement

As part of our ongoing commitment to serving you and advancing the profession, APMA is refining its board committee structure. After thoughtful review, the Board of Trustees has approved a reduction in the number of board committees from 14 to six new committees*:

Revised Committee Structure



- **Government Affairs:** Includes the roles of the current Center for Professional Advocacy Advisory Group, Legislative Committee, and Health Policy and Practice Committee (non-CMS regulatory side).
- **Coding and Payment Policy:** Incorporates the functions of the current Coding Committee, and Health Policy and Practice Committee (CMS regulatory side)
- **Clinical Affairs:** Includes the work of the current Research and Podiatric Population Health Committees.
- **Education:** Continues current Education Committee functions and absorbs the work of the Reimagining APMA Education Task Force.
- **Membership Affairs:** Incorporates functions of the former Communications and Membership Committees. Student Engagement, Awards, and Evaluation of Student Scholarships become the charge of dedicated subcommittees of Membership Affairs.
- **Development:** Maintains current functions.

**Committees of the House of Delegates, such as the Finance Committee and Bylaws and Procedures Committee, are not affected by this restructuring.*

This change is designed to better align committee efforts with APMA's strategic plan; our primary committees will align directly with our strategic priorities, including advocacy, research, the membership community, and education. The new structure helps ensure staff resources are directed toward APMA's most meaningful priorities. It also enables committees to address key issues with greater clarity and impact.

Opportunities for Engagement

Each committee will now have both a chair and vice chair, adding new opportunities for leadership and built-in succession planning. Less prescriptive committee roles will allow for greater flexibility in appointments.

While this restructuring reduces the number of members who will be involved in board committees in any given year, it also increases opportunities for participation by creating shorter term limits for committee members. Each committee member will be subject to a three-year term limit, with an additional three-year term if appointed chair or vice chair. Members whose terms expire may go on to serve on another committee in the following year and may be reappointed to a new term on their original committee after one year off.

Embedding DEI Across APMA's Work

A core goal of this restructuring is to further strengthen APMA's commitment to diversity, equity, and inclusion. Rather than limiting DEI to a single committee, we are integrating DEI principles, policies, and perspectives throughout every committee's activities. This approach ensures that DEI remains central to all APMA initiatives and that equity-focused thinking guides our work.

Supporting Young Physician Involvement and Mentorship

Young physicians will continue to be represented on each committee. In addition, the young physician committee liaisons will work closely with the Student Engagement Subcommittee to provide mentorship and share insights. This model will help cultivate future leaders and strengthen support for our students.

These changes to the board committees position APMA to respond more effectively to evolving challenges, include a greater diversity of member voices, and stay closely aligned with the goals outlined in our strategic plan. We deeply appreciate the dedication of the many members who have served our committees over the years and look forward to the contributions of our newly restructured committees beginning under President-Elect Dr. Patrick DeHeer's presidency.

Call for Nominations

Nominations for committee appointments under Dr. DeHeer are now open. Please visit www.apma.org/committeeapplications to apply now to serve on one of our board committees.

Nominations are due by January 9!

If you have any questions, please feel free to reach out to [Dr. Brooke Bisbee](#) and/or [Meghan McClelland](#). We look forward to your continued participation and leadership.